

Name	Vijay Ramakrishnan	
Career Level	Senior Associate	
Designation	Software Consultant	
Particulars	Monthly	Annual
Basic Salary	36,700.00	440,400.00
Flexipay	50,570.00	606,840.00
Base Pay (A)	87,270.00	1,047,240.00
PF	4,404.00	52,848.00
Retirals (B)	4,404.00	52,848.00
Gross Remuneration (A+B)	91,674.00	1,100,088.00
<p>The following will be the elements of the flexible pay – House Rent Allowance (HRA), Conveyance, Medical, Leave Travel Allowance (LTA), Car lease, Superannuation, Meal Card. Please note some of these components may be added or removed from the flexible pay basket based on income tax rules in force from time to time.</p>		
Benefits		
Target Bonus Amount - as per Novell Inc policy		110,009.00
Mediclaime + Life Insurance		12,500.00
Gratuity Co Contribution		17,616.00
	CTC	1,240,213.00
House Deposit * (interest free loan)		
House Deposit = you can take a loan upto 10 times your HRA		
Relocation Expenses		
Leave		
Annual Leave (PL)		22 days
Sick Leave		At actuals
Holidays		11 days
Study Leave		3 days
Marriage Leave		5 days
Paternity Leave		5 days